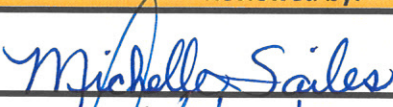



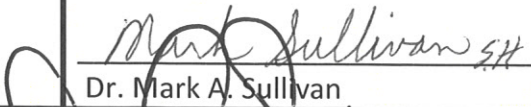

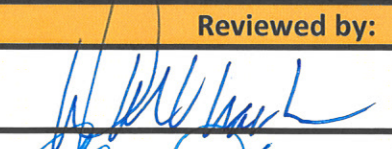



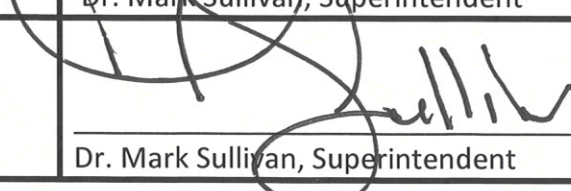


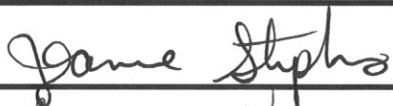



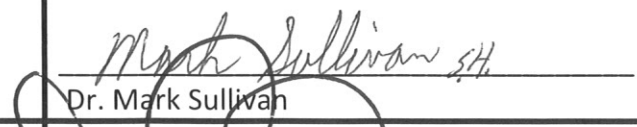
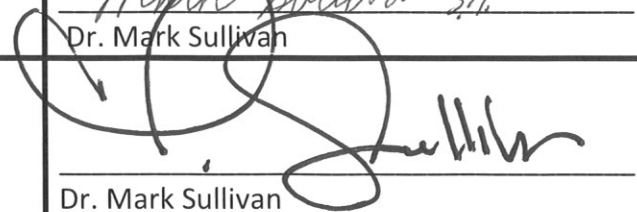
Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Grease Trap Waste Removal Services-Advance Plumbing Co. Inc.		
Originator/Department:	Operations-Child Nutrition		
Recommendation:	To grant approval to renew the contract with Advance Plumbing Co. to provide grease trap waste removal services for all Birmingham City Schools, at a total not to exceed \$156,805.00.		
Background/Discussion:	In order to comply with the Clean Water Act of 1972, grease traps must be regularly cleaned. If grease traps are not cleaned and maintained properly, there is a risk of grease flowing in the sewer system. The volume of the tank sets the frequency; an interceptor (trap inside the kitchen) is to be cleaned every 14 days and a grease trap (trap outside of the facility) is to be cleaned every 3 months. The cleaning of grease traps is regulated and monitored by the Jefferson County Grease Control Program under the Jefferson County Sewer Use Administrative Ordinance adopted in 2012.		
Goals:	Pillar IV: Effective Systems and Planning		
Funding Source & Budget:	Child Nutrition Program		
Contract Information: (If applicable)	Contract Amount: \$156,805.00 (2 years) Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: Bid # 2020-03 - The contract period shall begin October 1, 2020 and end September 30, 2023. The initial contract terms shall be for three (3) years, with two (2) additional one (1) year renewal options, not to exceed five (5) years.		
Person(s) Responsible for Implementation:	Michelle Sailes, Director of Child Nutrition		
Reviewed by:			
Mrs. Michelle Sailes, Director of Child Nutrition			7-15-2024
Mr. Donald McCrackin, Operations Officer			2-15-2024
Mr. Edward McMullen, Purchasing Director			2/21/2024
Mrs. Lula Maria Glover Chief School Financial Officer			02/21/2024
Superintendent's Approval:	 Dr. Mark A. Sullivan		Date: 2-21-24
Board Approved:	 Dr. Mark A. Sullivan		Date: 3/13/24





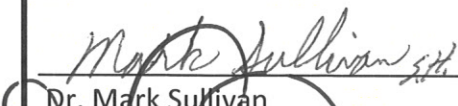
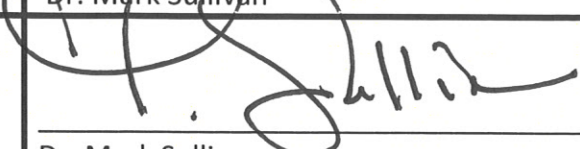
Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Demolition of the Old Robinson Elementary School (Ingle Demolition & Salvage)		
Originator/Department:	Operations		
Recommendation:	To approve and award the bid and contract to Ingle Demolition & Salvage for the demolition of the Old Robinson Elementary School in the amount not to exceed \$222,000.00.		
Background/Discussion:	In an effort to improve the quality of the grounds BCS desires to enter into a contract with Ingle Demolition & Salvage. An Invitation to Bid (Project 1243.00/6.3) process was conducted. Awarding the contract to Ingle Demolition & Salvage for the demolition of the Old Robinson Elementary School.		
Goals:	Pillar IV: Effective Systems and Planning		
Funding Source & Budget:	General Funds		
Contract Information: (If applicable)	Contract Amount: \$222,000.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: TBD		
Person(s) Responsible for Implementation:	Mr. Donald McCrackin		
Reviewed by:			
Mr. Donald McCrackin, Operations Officer			2-21-2024
Mr. Edward McMullen, Director of Purchasing			2/21/2024
Mrs. Lula Maria Glover, Chief School Financial Officer			02/21/2024
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		
Board Approved:	 Dr. Mark Sullivan, Superintendent		
	Date: 3/13/24		







Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	E-Rate Year 27 (July 1, 2024 – June 30, 2025) Form 471 Funding Application		
Originator/Department:	Joanne Stephens, Ph.D., Information Technology		
Recommendation:	That approval be granted to file a FY 2024 Services Ordered and Certification Form (FCC Form 471)		
Background/Discussion:	The E-Rate funding provides the District with discounts on Fiber Connectivity, Internal Connections, and Managed Internal Broadband Systems. The E-Rate window opened on January 17, 2024, and will close on March 27, 2024. The district's FCC Form 470 has been posted.		
Goals:	Pillar IV: Effective Systems and Planning		
Funding Source & Budget:	General Funding Technology		
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: This is not applicable. The agenda item is permission to file the district's FCC Form 471.		
Person(s) Responsible for Implementation:	Joanne Stephens, Ph.D. Interim Technology Officer		
Reviewed by:			
Joanne Stephens, Ph.D. Interim Technology Officer			2/20/24
Dr. Spencer Horn Chief of Staff			2-21-24
Edward McMullen Director of Purchasing			2/21/2024
Lula Maria Glover Chief School Financial Officer			02/21/2024
Superintendent's Approval:	 Date: 2-21-24		
Board Approved:	 Date: 3/13/24		

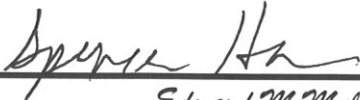


Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Fiber Wide Area Network (WAN) Telecommunications Services		
Originator/Department:	Joanne Stephens, Ph.D./Information Technology		
Recommendation:	That approval be granted to enter into a one-year contract with UnitiFiber for 10G fiber WAN in the amount of \$564,768.00		
Background/Discussion:	Entering into an agreement with UnitiFiber will be a component of our E-Rate Year 27 application. Bids for 10G fiber WAN were received and opened March 8, 2021. This was originally a three-year agreement with two optional additional renewal years. July 1, 2024-June 30, 2025 will be optional year 1 of the contract. WAN will be filed under Category I with 90% discount on services if awarded.		
Goals:	Pillars I & IV: Student Success & Effective Systems and Planning		
Funding Source & Budget:	General Funds/Technology		
Contract Information: (If applicable)	Contract Amount: \$564,768.00 Optional Year 1 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: 1 year		
Person(s) Responsible for Implementation:	Joanne Stephens, Ph.D.		
Reviewed by:			
Joanne Stephens, Ph.D. Interim Technology Officer			2/20/24
Dr. Spencer Horn Chief of Staff			2-21-24
Edward McMullen Director of Purchasing			12/21/2024
Lula Maria Glover Chief Financial Officer			02/21/2024
Superintendent's Approval:	 Dr. Mark Sullivan		
Board Approved:	 Dr. Mark Sullivan		
	Date: 3/13/24		

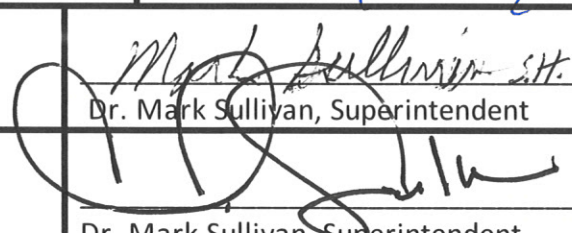
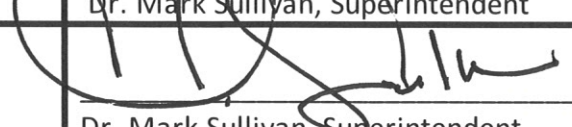
Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	E-Rate Consulting Services		
Originator/Department:	Joanne Stephens, Ph.D., Information Technology		
Recommendation:	That approval be granted to enter into a twelve (12) month E-Rate consulting contract with Funds for Learning, LLC in the amount of \$78,000. The contract will be active from July 1, 2024, until June 30, 2025		
Background/Discussion:	Funds for Learning will work with BCS personnel in planning and preparing all E-rate applications, as well as any other required forms and supporting documentation, including preparation for an E-rate audit. In addition, Funds for Learning also maintains an electronic database of all E-rate related documents, invoices, inventory, correspondences, and payment paperwork for a period of seven years in keeping with E-rate regulations. Granting Funds for Learning a twelve-month contract will ensure continued support around E-rate funding and E-rate audit preparation. Successful partnership with this vendor is being measured by the Program Integrity Assurance (PIAs) and E-Rate audits. For the 2023 E-rate funding year, BCS successfully completed two (2) PIAs. In addition, our last E-Rate audit was conducted during the 2019 E-Rate funding year, and we received commendations for all documents being in order.		
Goals:	Effective Systems and Planning		
Funding Source & Budget:	General Funds Technology		
Contract Information: (If applicable)	Contract Amount: \$78,000.00 (Professional Services) Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: 1 year		
Person(s) Responsible for Implementation:	Joanne Stephens, Ph.D. Interim Technology Officer		
Reviewed by:			
Joanne Stephens, Ph.D. Interim Technology Officer			2/20/24
Dr. Spencer Horn Chief of Staff			2-21-24
Edward McMullen Director of Purchasing			2/21/2024
Lula Maria Glover Chief School Financial Officer			02/21/2024
Superintendent's Approval:	 Dr. Mark Sullivan		Date: 2-21-24
Board Approved:	 Dr. Mark Sullivan		Date: 3/14/24

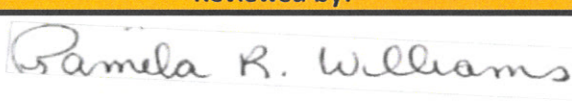
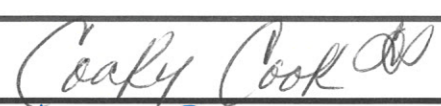
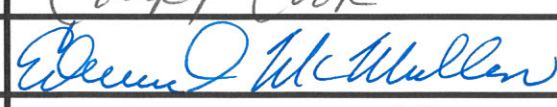
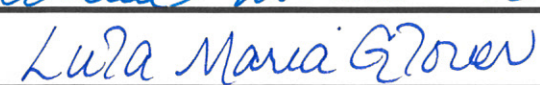
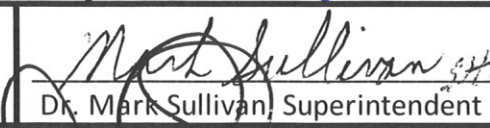

Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Instructional Leadership Program		
Originator/Department:	Mrs. Telisha Gilbert, Director, Professional Development Department		
Recommendation:	That approval is granted to enter a partnership with Samford University in the amount of \$90,000.00 for an advanced degree in the Instructional Leadership Program for certified employees.		
Background/Discussion:	To increase the number of qualified instructional leaders throughout our school district, we are proposing entering a partnership with Samford University for an advanced degree in Instructional Leadership. This partnership will allow ten employees to matriculate through the Instructional Leadership Program (master's program). There will be an application, interview, and selection process.		
Goals:	Pillar II- Team Excellence		
Funding Source & Budget:	Title II Fund		
Contract Information: (If applicable)	Contract Amount: \$90,000.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: 18 months		
Person(s) Responsible for Implementation:	Mrs. Telisha Gilbert- PD		
Reviewed by:			
Dr. Corvetta Clasberry Human Resources Officer	Corvetta V Clasberry, Ed.D.		2-15-2024
Mrs. Coaky Cook, Director of Federal Programs	Coaky Cook		02-16-24
Mrs. Lula Maria Glover Chief School Financial Officer	Lula Maria Glover		02/15/2024
Dr. Spencer Horn Chief of Staff			2-22-24
Mr. Edward McMullen Director of Purchasing	Edward McMullen		2/21/2024
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		
Board Approved:	 Dr. Mark Sullivan, Superintendent		
	Date: 2-22-24		
	Date: 3/13/24		

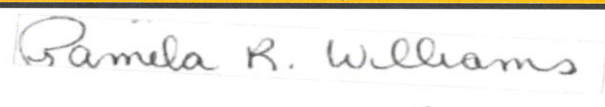
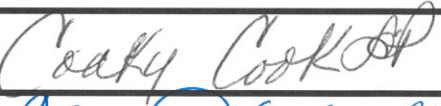

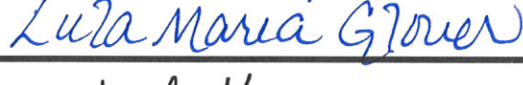
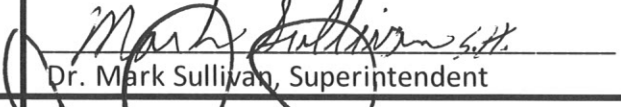

Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Film Camp Valton Johnson- Johnson Management Group		
Originator/Department:	Dr. Pamela Williams – Academics		
Recommendation:	That approval is granted to partner with Johnson Management Group for Spring Intersession and BCS summer enrichment not to exceed \$210,000.00.		
Background/Discussion:	Students will experience all things pertaining to filmmaking and writing scripts. Students will work with actors and film professionals to develop movies to support their attainment of academic skills and emotional wellness.		
Goals:	Strategic Plan Pillar I		
Funding Source & Budget:	ESSER III		
Contract Information: (If applicable)	Contract Amount: \$210,000 Renewing Contract: <input type="checkbox"/> Yes <input type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Dr. Pamela Williams – Academics		
Reviewed by:			
Dr. Pamela Williams Interim CAAO	<i>Pamela R. Williams</i>		
Mrs. Coaky Cook, Director Federal Programs	<i>Coaky Cook</i>	<i>2/22/24</i>	
Mr. Edward McMullen Director, Purchasing	<i>Edward McMullen</i>	<i>2/21/2024</i>	
Mrs. Lula Maria Glover CFSO	<i>Lula Maria Glover</i>	<i>02/21/2024</i>	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: <i>2-22-24</i>
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: <i>3/13/24</i>

Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	The Flourish Alabama – Full Bloom		
Originator/Department:	Dr. Pamela Williams – Academics		
Recommendation:	That approval is granted to partner with Flourish Alabama to provide funding for the Flourish Full Bloom Summer Enrichment programs for a cost not to exceed 76,000.		
Background/Discussion:	<p>Full Bloom Summer Academy aims to develop the next generation of Black creative entrepreneurs through resource-driven arts education, industry exposure, and social and emotional development. Eligible students will also dual-enroll and receive credit from the University of Alabama in Intro to African American Studies.</p> <p>The Flourish Alabama will introduce our students to 15 legendary artists from the city of Birmingham. The students will then do research on their chosen artists, their origins, influences, and impact.</p> <p>The Flourish Alabama brings you Cellphone Cinema! We will learn how to create 1 min - short films using only our phones! The Flourish Alabama provides our students with instruction from professional creatives through our expansive network of Teaching Artists.</p>		
Goals:	Strategic Plan Pillar I		
Funding Source & Budget:	ESSER III		
Contract Information: (If applicable)	Contract Amount: \$76,000 Renewing Contract: <input type="checkbox"/> Yes <input type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Dr. Pamela Williams – Academics		
Reviewed by:			
Dr. Pamela Williams Interim CAAO			
Mrs. Coaky Cook, Director Federal Programs			2/22/24
Mr. Edward McMullen Director, Purchasing			2/21/2022
Mrs. Lula Maria Glover CFSO			02/21/2024
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 2-22-24
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 2/13/24

Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:		Brian Connell	
Originator/Department:		Dr. Pamela Williams – Academics	
Recommendation:		That approval is granted to partner with Connell School of Writing to provide summer writing courses for high school students not to exceed \$48,000.	
Background/Discussion:		This course is designed to take a high schooler's academic writing to the next level. Students will learn a complete critical-writing process and write a fully realized, thesis-driven essay. Course goals include developing a topic using original thoughts, crafting a thesis statement, and organizing an essay,	
Goals:		Strategic Plan Pillar I	
Funding Source & Budget:		ESSER III	
Contract Information: (If applicable)		Contract Amount: \$48,000 Renewing Contract: <input type="checkbox"/> Yes <input type="checkbox"/> No Contract Length:	
Person(s) Responsible for Implementation:		Dr. Pamela Williams – Academics	
Reviewed by:			
Dr. Pamela Williams Interim CAAO			
Mrs. Coaky Cook, Director Federal Programs			
Mr. Edward McMullen Director, Purchasing			
Mrs. Lula Maria Glover CFSO			
Superintendent's Approval:		 Date: 2-22-24	
Board Approved:		 Date: 2/13/24	



Board Agenda Item

February 27, 2024 Board of Education Work Session		March 12, 2024 Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Breakthrough Summer Program		
Originator/Department:	Dr. Pamela Williams- Academics		
Recommendation:	That approval is granted for Birmingham City Schools to partner with Breakthrough Summer Program to provide summer enrichment for students not to exceed 244,610.00.		
Background/Discussion:	The program is designed to (1) accelerate student learning in Humanities and STEM classes using individual student data while (2) developing in-depth relationships with college students from across the country and (3) exposing students to a variety of experiences/people from a myriad of fields/backgrounds.		
Goals:	Student Success		
Funding Source & Budget:	ESSER III		
Contract Information: (If applicable)	Contract Amount- \$244,610.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Dr. Pamela Williams- Academics		
Reviewed by:			
Dr. Pamela Williams Interim CAAO			
Mrs. Coaky Cook Director of Federal Programs			2/22/24
Mr. Edward McMullen, Director of Purchasing			2/21/2024
Mrs. Lula Maria Glover CSFO			02/21/2024
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 2-22-24
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 3/13/24

Board Agenda Item

March 12, 2024
Board of Education Meeting

☒ Action Item
☐ Information Only

☒ Open Session
☐ Executive Session

Title:	Donations
Originator/Department:	Lula Maria Glover, Finance Department
Recommendation:	That the attached list of donations be approved.
Background/Discussion:	
Goals:	
Funding Source & Budget:	
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:
Person(s) Responsible for Implementation:	Lula Maria Glover, Finance Department

Reviewed by:

Lula Maria Glover
Chief School Financial Officer

Lula Maria Glover

03/07/2024

Superintendent's Approval:

Mark Sullivan
Dr. Mark Sullivan, Superintendent

Date: 3-7-24

Board Approved:

Dr. Mark Sullivan
Dr. Mark Sullivan, Superintendent

Date: 3/13/24

DONATIONS - FEBRUARY 2024

Name of Recipient	Amount of Donation	Donor	Purpose of Donation
Birmingham City Schools	\$31,800.00	State Representative Danny Garrett	For general educational purposes
Carver High	\$971.00	Birmingham Athletic Partnership (BAP)	To cover hotel cost for the state wrestling tournament
Christian K-8	\$3,000.00	County Commissioner LaShunda Scales	For general educational purposes
Phillips Academy	\$5,000.00	State Representative Mary Moore	To support the English Department and teacher development
Ramsay IB High	\$10,000.00	Altec Styslinger	Award for the 2023 Innovation Challenge Winner